

## **CONFLICT OF INTEREST POLICY**

Faculty members should avoid conflict of interest situations. Conflict of interest occurs when pure and full objectivity is compromised or potentially compromised.

Situations that involve potential conflict of interest may include, but are not limited to, the following:

- Faculty members who enroll in courses for academic credit in their own departments.
- Teaching, consulting or engaging in work similar to what the University is engaged in.
- Dependents (including spouses) of faculty members enrolling in courses taught by that particular faculty member. The same may apply to close friends.
- Serving on committees that deliberate on the promotion or lack of academic integrity of dependents.
- Engaging in material and financial gain when doing business with the University.

In the above situations –and other similar situations- the faculty member should get specific dispensation from the Dean of the concerned faculty and from the Provost.

Cases of academic conflict of interest shall be dealt with procedurally in a manner similar to what is outlined for cases of academic dishonesty.